

## Just 3% care for women's safety at Workplace, survey shows

Posted by [admin](#) | On [3 March,2015](#) | In [General](#)

In an appallingly low awareness of the sexual harassment act, just about three per cent of the organisations in South Mumbai appear to care for women's security at workplace, a survey shows.

The survey, conducted at Mumbai's business bastion Nariman Point and upcoming business district at Lower Parel, shows that even the organisations that are aware of the Sexual Harassment of Women at the Workplace (Prevention, Prohibition Redressal) Act, 2013 do not know how to comply with it.

The survey was done by Complykaro, a group formed to assist companies and organisations to implement and execute the provisions of the law. The group also seeks to impress upon the organisations of the stern punishments – from fines up to Rs one lakh and even closure of businesses – for non-compliance.

Participating in a media meet, as part of the Knowledge Series hosted by the Press Club – Mumbai in the context of the International Women's Day falling on March 8, Mr. Vishal Kedia, Founder & Director, Complykaro Services Private Limited said: "We are shocked at the apparent apathy towards the security of women at several big and small organisations due to ignorance of law. Sexual harassment cases occurring in organisations that do not comply can have disastrous effects for them as they can face permanent closure of business apart from penalty and imprisonment."