

# ENSURE WOMEN'S SAFETY AT WORK: MANEKA TO CORPORATES

## *Fair deal*

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Union women and child development minister Mrs Maneka Gandhi today expressed concern at the general apathy towards implementation of the provisions of the Anti-sexual Harassment Act by companies and state governments and warned corporates to pay greater attention to women's safety issues at work.

"How many of you (companies) have non-relative women on board? How many of you are providing training programmes to women who are not capable of being employed themselves, so that they can



easily be employed after these programmes?" Mrs Gandhi asked at a conference on Women at Workplace, jointly organised by Assocham and Complykaro in the Capital. In this context, she also gave details of the government's initiatives

towards women's employment and their safety. In his keynote address, founder and director of compliance advisory company Complykaro Services Mr Vishal Kedia said, it was mandatory for companies employing more

than 10 people to set up Internal Compliance Committee (ICC) and create awareness about the provisions of the law.

Mr Kedia said the ministry's observation that several organisations have not even constituted the ICC vindicates the Complykaro experience.

A survey in Mumbai business districts showed that just about three per cent of the organisations complied with the law and a whopping 86 per cent are not even aware of the Act.

Mr Kedia suggested enlisting support of all statutory bodies to create awareness and ensure implementation of the law.